MATI MARGARET ALVA): (a) A meeting of the Secretaries/Special Secretaries/Additional Secretaries and Joint Secretaries was addressed by the Prime Minister on 30th January, 1993.

(b) Yes, Sir.

(c) and (d) The normal official channel which exists already takes care of such intentions.

Empanelment for the post of Additional Secretary

3057. SHRI DINESH BHAI TRIVEDI:
MISS SAROJ KHAPARDE:

Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that the Civil Services Board headed by Cabinet Secretary has recommended 18 Additional Secretaries for empanelment to post of Secretaries;

(b) if so, when was the recommendation made; and

(c) whether the board had considered the fact that a large number of these 18 officers have served abroad with international agencies?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS((SHMATI MARGARET ALVA): (a) to (c) Selection for inclusion in the panel of officers suitable for appointment to the post of Secretaries and posts equivalent thereto are approved by the Appointments Committee of the Cabinet on the basis of the proposals submitted by the Cabinet Secretary. In this task, the Cabinet Secretary is assisted by a Special Committee of Secretaries. Inclusion in such panels is through the process of evaluation of such qualities as merit, competence, leadership, and flair for participating in the policy making process. The posts of Secretaries are not cadre posts for any Service and as such, are not to be considered as posts for betterment of promotion prospects.

The empanelment for the post of Secretaries/equivalent in an on-going process and the eligible officers of various Central Services Group 'A' and the All India Services are assessed for their suitability for empanelment.

अपर सचिव पद के लिए पैनल का बनाया जाना

3057. **श्री दिनेश भाई त्रिवेदी :**
कुमारी सरोज खापर्डे :

क्या प्रधान मंत्री यह बताने की कृपा करेंगे कि :

(क) क्या यह सच है कि मंडलीय सचिव की अध्यक्षता वाले सिविल सेवा बोर्ड ने सचिव के पदों के लिए पैनल हेतु 18 अपर सचिवों की सिफारिश की है ;

(ख) यदि हां, तो यह सिफारिश कब की गई ; और

(ग) क्या बोर्ड ने इस तथ्य पर विचार किया था कि इन 18 अधिकारियों में से अधिकतर अधिकारी विदेश में अन्तर्राष्ट्रीय संस्थाओं के साथ काम कर चुके हैं ?

कार्मिक, लोक शिकायत तथा पेंशनज मंत्रालय में राज्य मंत्री (श्रीमती मार्गरेट आल्वा) : (क) से (ग) सचिव के पद तथा उसके समकक्ष पद पर नियुक्ति के लिए उपयुक्त पाए गए अधिकारियों को पैनल में शामिल करने के लिए किए गए चयन का अनुमोदन मंत्रिमंडल सचिव द्वारा किए गए प्रस्ताव के आधार पर मंत्रिमंडल की नियुक्ति समिति द्वारा किया जाता है। इस कार्य